## **Job Description**

Agency	Department of Education			Work unit	Gray Primary School
Job title	Senior Teacher Primary			Designation	Senior Teacher 1
Job type	Full time			Duration	Ongoing
Salary	\$133,553			Location	Palmerston
Position number	7522	RTF	292546	Closing	01/04/2024
Contact officer	Donna Westaway, Principal on 08 8932 1700 or donna.poetschka@education.nt.gov.au				
About the agency	http://www.education.nt.gov.au				
Apply online	https://jobs.nt.gov.au/Home/JobDetails?rtfld=292546				

# APPLICATIONS MUST INCLUDE A ONE-PAGE SUMMARY ABOUT YOU, A DETAILED RESUME AND COPIES OF YOUR TERTIARY QUALIFICATIONS.

## Information for applicants - inclusion and diversity and Special Measures recruitment plans

The NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the OCPE website.

Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the OCPE website.

### **Primary objective**

As part of the school leadership team, provide innovative leadership and management to implement departmental and school based policies and programs to achieve optimal educational outcomes for students.

#### **Context statement**

Gray School is an urban school situated in Palmerston with a student population of approximately 310 including Preschool. The school community has a large number of Aboriginal and English as a second language families. The school is driven by its school motto that is 'Together, there are no limits to what we can achieve' and promotes high achievement in a safe, disciplined and caring environment. The school has operational plans and an attendance plan in place that reflects the priorities of addressing student attendance and student achievement levels.

## Key duties and responsibilities

- 1. In collaboration with the Leadership Team provide leadership and coaching to teachers in the development and implementation of quality curriculum and assessment procedures, behaviour management, ICT and student wellbeing.
- 2. Provide educational leadership and team management to promote an efficient, productive and harmonious working environment.
- 3. Demonstrate leadership in and support for the development, implementation and review of school policies, procedures and strategic planning through collaboration with all stakeholders.
- 4. In collaboration with the Leadership Team assist in the delivery and implementation of the goals in the school Annual School Improvement Plan.

## Selection criteria

#### **Essential**

- 1. Registration with the Teacher Registration Board of the NT and current Working with Children Ochre Card or the ability to obtain.
- 2. Demonstrated proven ability to work collaboratively, facilitate and lead professional learning teams to achieve high quality educational outcomes for students through coaching and modelling.
- 3. Demonstrated proven ability of high level communication skills and ability to work effectively with students, parents, and staff utilising interpersonal and conflict resolution skills.
- 4. Demonstrated successful ability in the implementation of the primary curriculum with a particular emphasis on Science of Reading, ICT, pedagogy with an emphasis on Explicit Teaching, assessment, moderation, reporting procedures and data analysis in line with whole school approaches, in particular the early years.

#### **Desirable**

- 1. Demonstrated experience in writing Education Adjustment Plans/Support Plans and the completion of National Consistent Collection of Data (NCCD).
- 2. Demonstrated experience in maintaining systems such as JAMF, mCLASS, Grade Xpert

Approved: 15<sup>th</sup> March 2024 Donna Westaway, Principal

